



SOCIAL POLICIES
Of the Penn State University
PANHellenic COUNCIL

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Please direct any questions to the Vice President of Standards (standards@pennstatephc.org) or the Current Panhellenic Advisor, Chad Warrick (cw634@psu.edu).

For Social Event assistance, please call 814-424-5885 to reach the Compliance Coordinators with non-emergency, after-hours questions and concerns.



Article I: Definitions

1. Chapter: Any NPC sorority, female fraternity, or associate organization recognized by the Panhellenic Association
2. Fraternity Event: Any Chapter hosted or co-hosted event with a fraternity with or without the presence of alcohol on or off fraternity property with a group of Chapter members in attendance (see Appendix A)
3. Dated Event with Alcohol: Any Chapter event hosted at a third-party establishment or vendor where alcohol is present
4. Dry Dated Event: Any Chapter event hosted at a third-party establishment or vendor that does not have alcohol present
5. Social Event: A Fraternity Event or a Dated Event with Alcohol registered through OrgSync, 10 Social Events are allowed per semester
6. Event Monitor: An alcohol-free member who remains sober and present throughout the entirety of a Social Event and has an understanding of the Chapter's risk management plan
7. Compliance Coordinators: staff of the Fraternity and Sorority Compliance Office who check fraternity houses for all compliance and oversee registration process through OrgSync



Article II: General Policies

1. Chapters are expected to follow federal, state and local laws, university policies, (inter)national organization policies as well as all policies outlined in this document. In the event of discrepancies between policies, Chapters are expected to follow the most stringent policy.



Article III: Event Monitors

1. This table accounts for total Chapter members, not just members who will be in attendance at the Social Event. The following table demonstrates the required number of Event Monitors at each Social Event:

Number of Chapter Members	Number of Event Monitors per Registered Social Event
0-100	3
101-150	4
151-200	5
201-250	6
251-300	7

2. At least 1 member of the Chapter’s executive board must serve as an Event Monitor for each Fraternity Event.
3. Event Monitors must be registered via OrgSync 10 days prior to the Social Event start time.
4. For Fraternity Events:
 - a. Event Monitors are expected to stand at the entrance and exits of the Fraternity Event. The Chapter executive board representative is required to stand at the main entrance of the Fraternity Event to make sure only members of the respective Chapter are entering the Fraternity Event.
 - b. Event Monitors may report issues of concern related to the co-hosting fraternity to the the Panhellenic Vice President of Standards.
5. Event Monitors will be distinguished by wearing red wristbands. Chapters are responsible for picking up their red wristbands from their Chapter mailbox and distributing the bands to the Event Monitors before each Fraternity Event.
6. During the time frame of the Fraternity Event, Compliance Coordinators will have the Event Monitors sign in to indicate their presence at the event. Only Chapter members wearing the red wristbands may sign in. The Compliance Coordinators will not allow anyone to sign in who is not wearing a red wristband, nor will they allow anyone to sign in who appears intoxicated in any way. The Compliance Coordinators will take notes regarding the adherence of these policies.



Article IV: Fraternity Event Policies

1. All Chapters must abide by the university and their respective (inter)national policies.
2. A Fraternity Event must be registered through OrgSync at least 10 days in advance, any changes within 10 days must be communicated via OrgSync and to the Compliance Coordinators and Panhellenic Vice President of Standards.
3. One Fraternity Event will count as one of the 10 Social Events allowed per semester.
4. Event Monitors are required for Fraternity Events. A Chapter must designate and register Event Monitors for Fraternity Events corresponding with the table and guidelines in Article III.
5. Fraternity Events can only be registered with fraternity chapters/at fraternity houses that are not on university or (inter)national probation and/or suspension.
6. Fraternity Events can only occur in the time frame of 10pm to 12am on a Thursday, Friday, or Saturdays.
7. Chapters are limited to 3 Fraternity Events per week. There will be no exceptions for Greek Week, Homecoming or Greek Sing.
8. No more than 2 Chapters may pair together to co-host Fraternity Events with fraternities.
 - a. The combined guest lists of the Chapters cannot exceed fraternity chapter house capacity.
9. No Fraternity Events may be made mandatory for a member of any Chapter.
10. No bulk quantities of alcohol are permitted at any Fraternity Event.
11. No straight liquor may be consumed during any Fraternity Event. Only beer and wine are allowed to be provided to attendees of the party who are 21 years old of age or older. Beer and wine must be served by someone who is RAMP certified.
12. Parent's Weekend activities need to be registered as a Fraternity Event and will follow the same guidelines as a Fraternity Event.
13. A guest list of all members and guests expected to attend the Fraternity Event must be registered with Panhellenic Vice President for Standards on the Wednesday prior to the event by 5 pm.
14. Attendance at Fraternity Events must be recorded with a copy of the guest list that was submitted to the Panhellenic Vice President for Standards. All Chapter members and guests who attend the Fraternity Event must provide their signatures on this guest list, which will be monitored by 1 or more Event Monitors of the Chapter.
15. Attendance at a Fraternity Event is limited to those who are on the guest list. No exceptions will be made.
16. The guest list with signatures of all members and guests present at the Fraternity Event must be returned to the Panhellenic Vice President for Standards in her mailbox within 5 days of the Social Event.



Article V: Dated Event Policies

1. All Chapters must abide by their (inter)national policies in regards to Dated Events with Alcohol and Dry Dated Events.
2. Dated Events with Alcohol and Dry Dated Events must be registered through OrgSync at least 10 days in advance, any changes within 10 days must be communicated via OrgSync and to the Compliance Coordinators and Panhellenic Vice President of Standards.
3. Any Dated Event with Alcohol will count as one of the 10 Social Events allowed per semester. Any Dry Dated Event will not count as one of the 10 Social Events allowed per semester.
4. Dated Events with Alcohol and Dry Dated Events may occur any day of the week between the hours of 6pm and 12am, but cannot exceed 3 hours.
5. A guest list of all members and guests expected to attend the Dated Events with Alcohol and Dry Dated Events must be registered with Panhellenic Vice President for Standards 24 hours before the start of the event.
6. The guest list with signatures of all members and guests present at the Dated Events with Alcohol and Dry Dated Events must be returned to the Panhellenic Vice President for Standards in her mailbox within 5 days of the event.
7. All Chapters are limited to a maximum combination of 4 Dated Events with Alcohol and/or Dry Dated Events per semester.
8. Dated Events with Alcohol and Dry Dated Events that requires transportation must provide a check-in before getting on the bus or other transportation to make sure all participants are sober and in a clear state of mind. Participants not in a clear state of mind will not be allowed to travel or attend the event, including the sorority woman (if person in question is a date). This check-in can be completed by a third-party vendor, event company host, security, or advisor. The check-in person(s) must be reported in the registration through OrgSync.
9. All attendees of Dated Events with Alcohol and Dry Dated Events that require transportation are required to use the provided transportation both to and from the event.



Article VI: Recruitment and Bid Week

1. A Chapter shall not have Fraternity Events, Dated Events with Alcohol and Dry Dated Events at any point during the period of formal recruitment or the 10 days following Bid Day.



Article VII: Sanctions

1. Sororities are encouraged to resolve alleged infractions as soon as possible through informal discussion with the involved parties before an infraction is filed.
2. Should the informal discussions be unsuccessful, the Judicial Process will be set in motion by filing a violation. Sanctions will be agreed upon after following the proper procedure through the NPC Unanimous Agreement Judicial Process.
 - a. Violations are reported to a member of the Panhellenic Executive Board, Office of Fraternity and Sorority Life, or the Panhellenic Advisor.
 - b. The Panhellenic Vice President of Standards completes out a Violation Form.
 - c. The Panhellenic Vice President of Standards will send the Violation Form to the Chapter in question requesting a mediation. This form will also be sent to the Panhellenic President, the Panhellenic Advisor, the mediator, and any other applicable parties.
 - d. The Chapter President in question will schedule a mediation with the Panhellenic Vice President of Standards and a designated OFSL staff member (as the mediator) within 7 days of receiving the Violation Form.
 - e. The Chapter President and Panhellenic Vice President of Standards will come to an agreement through mediation. If an agreement cannot be reached, the violation in question will move to the Panhellenic Vice President of Standards and be heard through the Judicial Board.
3. Sanctions for Panhellenic violations can include but are not limited to:
 - a. Extended dry period (for recruitment related violations)
 - b. Educational programming
 - c. Social Probation (including Fraternity Events, Dated Events with Alcohol, and/or Dry Dated Events)



Article VIII: Adjudication

1. If Chapters are found in violation of federal laws, state laws, local laws, or university policies, a report will be filed by the Compliance Office and processed by the Office of Student Conduct.
2. If Chapters are found in violation of Panhellenic Social Policies, a report will be filed and processed by the Vice President of Standards through a mediation.



Appendix A: Reasonable Observer Method

1. A Fraternity Event is an event hosted with a group of Chapter members. A Fraternity Event will be defined as a Fraternity Event from the “reasonable observer” standard. Some factors to consider when applying the reasonable observer standard are:
 - a. Is the event being hosted or planned by one or more members of the Chapter and supported by the Chapter officers?
 - b. Is the event being financed by the Chapter?
 - c. Do the Chapter officers have prior knowledge of this event?
 - d. Is the event being advertised on social media, sent through the Chapter listserv, or shared with Chapter members verbally?
 - e. Will there be Chapter officers in attendance?
 - f. Will there be a large number of Chapter members in attendance?
 - g. Are Chapter members attempting to rename the event to give the appearance that the event is not associated with the Chapter?
 - h. If guests were stopped on the way to the event, would they say they were going to the Chapter’s event?
 - i. Have Chapter members lied about the event to others?

Last Update:

Samantha Schmitt, Panhellenic Vice President of Standards (submitted to Delegates 2/13/2018, voted in 2/21/2018)

Past Updates:

Madison Goas, Panhellenic Vice President of Standards (November 2016)